



Richard Ruebe
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Organization Announcement
February 4, 2010

It is my great pleasure to announce some changes in the senior leadership of GTL Resources (GTL) and its subsidiary, Illinois River Energy (IRE), to better position both companies for success and growth. These moves will augment our combined business development resources and capabilities, and further strengthen the IRE team.

Effective immediately, Neal Jakel has joined the IRE team and will be transitioning over the next several months into the role of General Manager, Illinois River Energy reporting to me. As a senior member of the GTL/IRE team, Neal will also be involved in business development activities helping to advance both companies' growth agendas.

Neal brings a wealth of technical and business experience in the biofuels space. He is a chemical engineer by training and has worked in various assignments within Cargill and Monsanto from 1992 through 2006 including roles as Operations Manager, Construction Manager, and Business Unit Lead in corn milling, fructose production, and ethanol production. Most recently, Neal has served as Program Leader at Delta-T Corporation, a leading biofuels technology provider. Neal is widely known in the ethanol industry for his expertise in ethanol plant optimization, and for his in-depth knowledge of advanced ethanol technologies such as front-end corn fractionation. He will make a great addition to the IRE team.

Concurrent with Neal's transitioning into the role of General Manager, I am also pleased to announce that Vince Kwasniewski, the current General Manager of Illinois River Energy, will be transitioning into the role of Vice President of Business Development and Commercial Director for GTL Resources, also reporting to me. In this new role, Vince will have responsibility for business development activities at GTL and its subsidiaries, and will maintain responsibility for commodity risk management oversight at IRE. Vince will be relocating his primary office to the GTL headquarters in Itasca, but will maintain a frequent presence at the Rochelle.

Please join me in congratulating Vince and welcoming Neal to the team. I have listed their contact information below if you would like to send them a personal note.

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